

#### THE PUBLIC SCHOOLS OF BROOKLINE

BROOKLINE, MASSACHUSETTS 02445 PHONE 617-730-2431 | FAX 617-730-2108 www.brookline.k12.ma.us

May 12, 2025

# Non-Aligned Extra Compensation Hourly Rates and Stipends

#### **Substitutes:**

Туре	Rate
Daily Teacher	\$135/day
Long Term Teacher (up to 40 consecutive working days)	\$179.74/day
Long Term Teacher (41 or more consecutive working days if licensed)	BEU Unit A Pay Scale (B-1 or M-1)
Daily Nurse	\$200/day
Secretary	Principal Clerk 1 Step 1
Food Service Staff	FS Worker Step 1
Food Service Manager	FS Manager Step 1

## **Music Extension:**

Min	Max
\$39.54/hr	\$43.70/hr

## **Adult Education:**

Min Rate	Max Rate
\$16/hr (Brookline living wage seasonal)	\$52.02/hr

**Parent Child Home Program:** 

External Rate	Internal Rate
\$20/hr	Para Salary Schedule/Current Rate

## **Homework Club:**

Paraprofessional Rate	Unit A member Rate
Para Salary Schedule/Current Rate	\$28/hour

## **Direct Service Provider:**

Min. Rate	Max. Rate
External	\$35/hr
Internal	Para Salary Schedule/Current Rate

**Summer Programs:** 

BHS Summer School	
Role Rate	
Director	\$12,500
Teachers	\$47/hr
Student Aides	\$16/hr Brookline Living Wage Seasonal
Security	Para Salary Schedule/Current Rate

Summer BHS Calculus Project	
Role Rate	
Teachers	\$47/hr
Peer Leaders	\$16/hr Brookline Living Wage Seasonal

Star Academy (Grant Funded)	
Role Rate	
Director	\$18,000
Assistant Director	TBD
Team Leader	TBD
Teachers	\$47/hr
Teacher Assistant	\$16/hr Brookline Living Wage Seasonal
Para	Para Salary Schedule or Current Rate

Extended School Year (Grant Funded)	
Role	Rate
PSB Special Ed Teachers and Specialists	\$56/hr external, Per diem for PSB staff
(LC, PT, Speech, OT, Psych, Teacher of Deaf)	
Nurses	\$56/hr external, Per diem for PSB staff
PSB Aides	Para Salary Schedule/Current rate
PSB Aides (ALC, RISE, TLC, LAHB)	Para Salary Schedule/Current rate with Diff +1
ESY Coordinator (3)	\$12,500
Specialized Program Teacher (TLC/RISE/ALC/LAHB)	Per diem rate
Teachers who teach in a program during the SY and then	
teach in the same program during the summer and are	
licensed in area specific to program	

Project Discovery (General Fund)	
Role	Rate
PSB Teachers	\$47/hr
PSB Aides	Para Salary Schedule/Current Rate
Discovery Director	\$8,800
Assistant Director/Interventionist	\$7,050

BEEP Enrichment (Revolving Fund)	
Role Rate	
PSB Teachers	\$56/hr
PSB Aides	Para Salary Schedule/Current Rate
Director	\$12,098

## **Student Intern Rates:**

School	Rate
Northeastern University	\$16/hr

## **Non Aligned Stipends:**

Role         Rate           Child Study Members and         \$800           Student Intervention Team (SIT)*         \$1000           Child Study Leader/SIT Leader*         \$1000           Child Study Co-Leader/SIT Co-Leader*         \$900           Mentored Professional Learning Coach (MPL)         \$1,384           Coordinator of Online Learning (BHS)         \$2,500           Elementary Yearbook Design Advisor         \$1,000           Theatrical Costume Design (BHS)         \$1,200           Costume Design         \$50/hr           Sound Technician         \$16/hr for student, up to \$2,500/ for non student           Elementary Choreographer         \$50/hr           Music Festival Assistant         \$150/day           Music Adjudicator         \$100 - \$1,000 (based on scope of work)           Accompanist-Play         \$1,000 (based on scope of work)           Set Design (1 Per School)         \$50/hr           Young Scholars Club         \$1,540           Young Scholars Club         \$1,540           Young Scholars Club         \$1,540           Young Scholars Calculus Project Teacher         \$1,540           MCAS Test Assistants         \$510           Advanced Placement (AP) Proctors         \$25/hr           School Culture & Climate Committee Me	Non Aligned Stipends:	
Student Intervention Team (SIT)*   Child Study Leader/SIT Leader*   \$1000	Role	Rate
Child Study Leader/SIT Leader*         \$1000           Child Study Co-Leader/SIT Co-Leader*         \$900           Mentored Professional Learning Coach (MPL)         \$1,384           Coordinator of Online Learning (BHS)         \$2,500           Elementary Yearbook Design Advisor         \$1,000           Theatrical Costume Design (BHS)         \$1,200           Costume Design         \$50/hr           Sound Technician         \$16/hr for student, up to \$2,500/ for non student           Elementary Choreographer         \$50/hr           Music Festival Assistant         \$150/day           Music Adjudicator         \$100 - \$1,000 (based on scope of work)           Accompanist-Play         \$1,000           BHS Event Staff         \$50/hr           Set Design (1 Per School)         \$50/hr           Young Scholars Club         \$1,540           Young Scholars Literacy Project Teacher         \$1,540           Young Scholars Literacy Project Teacher         \$1,540           MCAS Test Assistants         \$510           Advanced Placement (AP) Proctors         \$25/hr           School Culture & Climate Committee Members         \$500           ExCel Program Lead Teacher         \$3,000           Translating Documents         \$45/hr           In-person (ve	Child Study Members and	\$800
Child Study Co-Leader/SIT Co-Leader*       \$900         Mentored Professional Learning Coach (MPL)       \$1,384         Coordinator of Online Learning (BHS)       \$2,500         Elementary Yearbook Design Advisor       \$1,000         Theatrical Costume Design (BHS)       \$1,200         Costume Design       \$50/hr         Sound Technician       \$16/hr for student, up to \$2,500/ for non student         Elementary Choreographer       \$50/hr         Music Festival Assistant       \$150/day         Music Adjudicator       \$100 - \$1,000 (based on scope of work)         Accompanist-Play       \$1,000         BHS Event Staff       \$50/hr         Set Design (I Per School)       \$50/hr         Young Scholars Club       \$1,540         Young Scholars Literacy Project Teacher       \$1,540         Young Scholars Calculus Project Teacher       \$1,540         MCAS Test Assistants       \$510         Advanced Placement (AP) Proctors       \$25/hr         School Culture & Climate Committee Members       \$500         ExCel Program Lead Teacher       \$3,000         Translating Documents       \$45/hr         In-person (verbal) Translation       \$20/hr         Home Hospital Tutor       \$25/hr         Library Inventor	Student Intervention Team (SIT)*	
Mentored Professional Learning Coach (MPL) Coordinator of Online Learning (BHS) Elementary Yearbook Design Advisor Theatrical Costume Design (BHS) S1,200 Costume Design S50/hr Sound Technician S16/hr for student, up to \$2,500/ for non student Elementary Choreographer Music Festival Assistant S150/day Music Adjudicator Accompanist-Play BHS Event Staff S50/hr Set Design (1 Per School) Young Scholars Club Young Scholars Club Young Scholars Cluclus Project Teacher Young Scholars Calculus Project Teacher MCAS Test Assistants S50/hr School Culture & Climate Committee Members ExCel Program Lead Teacher Translating Documents In-person (verbal) Translation PSAT, SAT, and Pre ACT Exam Proctors Game Officials for Extramurals Morning Movement (Elementary Schools) Garden Stipend (School Year, 1 Per School) S1,000 S1,000 S1,000 S1,000 S1,000 S1,000 S1,000 S100 S1	Child Study Leader/SIT Leader*	\$1000
Second   S	Child Study Co-Leader/SIT Co-Leader*	\$900
Elementary Yearbook Design Advisor	Mentored Professional Learning Coach (MPL)	\$1,384
Theatrical Costume Design (BHS)  Costume Design \$50/hr  Sound Technician \$16/hr for student, up to \$2,500/ for non student  Elementary Choreographer \$550/hr  Music Festival Assistant \$150/day  Music Adjudicator \$100 - \$1,000 (based on scope of work)  Accompanist-Play \$1,000  BHS Event Staff \$550/hr  Set Design (1 Per School) \$550/hr  Set Design (1 Per School) \$550/hr  Young Scholars Club \$1,540  Young Scholars Calculus Project Teacher \$1,540  WCAS Test Assistants \$510  Advanced Placement (AP) Proctors \$25/hr  School Culture & Climate Committee Members \$500  ExCel Program Lead Teacher \$3,000  Translating Documents \$45/hr  In-person (verbal) Translation \$20/hr  Home Hospital Tutor \$25/hr  Library Inventory Aide Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  PSAT, SAT, and Pre ACT Exam Proctors Based on College Board Rates  Game Officials for Extramurals \$30/game  Morning Movement (Elementary Schools) \$35.51/hr	Coordinator of Online Learning (BHS)	\$2,500
Costume Design\$50/hrSound Technician\$16/hr for student, up to \$2,500/ for non studentElementary Choreographer\$50/hrMusic Festival Assistant\$150/dayMusic Adjudicator\$100 - \$1,000 (based on scope of work)Accompanist-Play\$1,000BHS Event Staff\$50/hrSet Design (1 Per School)\$50/hrYoung Scholars Club\$1,540Young Scholars Calculus Project Teacher\$1,540Young Scholars Calculus Project Teacher\$1,540MCAS Test Assistants\$510Advanced Placement (AP) Proctors\$25/hrSchool Culture & Climate Committee Members\$500ExCel Program Lead Teacher\$3,000Translating Documents\$45/hrIn-person (verbal) Translation\$20/hrHome Hospital Tutor\$25/hrLibrary Inventory AideParaprofessional Schedule #5 No Degree Step 1 Hourly RatePSAT, SAT, and Pre ACT Exam ProctorsBased on College Board RatesGame Officials for Extramurals\$30/gameMorning Movement (Elementary Schools)\$35.51/hrGarden Stipend (School Year, 1 Per School)\$600	Elementary Yearbook Design Advisor	\$1,000
Sound Technician \$16/hr for student, up to \$2,500/ for non student Elementary Choreographer \$50/hr  Music Festival Assistant \$150/day  Music Adjudicator \$100 - \$1,000 (based on scope of work)  Accompanist-Play \$1,000  BHS Event Staff \$50/hr  Set Design (1 Per School) \$50/hr  Young Scholars Club \$1,540  Young Scholars Club \$1,540  Young Scholars Calculus Project Teacher \$1,540  MCAS Test Assistants \$510  Advanced Placement (AP) Proctors \$25/hr  School Culture & Climate Committee Members \$500  ExCel Program Lead Teacher \$3,000  Translating Documents \$45/hr  In-person (verbal) Translation \$20/hr  Home Hospital Tutor \$25/hr  Library Inventory Aide Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  PSAT, SAT, and Pre ACT Exam Proctors Based on College Board Rates  Game Officials for Extramurals \$30/game  Morning Movement (Elementary Schools) \$600	Theatrical Costume Design (BHS)	\$1,200
Elementary Choreographer  Music Festival Assistant  Music Adjudicator  Accompanist-Play  BHS Event Staff  Set Design (1 Per School)  Young Scholars Club  Young Scholars Literacy Project Teacher  Young Scholars Calculus Project Teacher  MCAS Test Assistants  Advanced Placement (AP) Proctors  School Culture & Climate Committee Members  EXCel Program Lead Teacher  Stoph  In-person (verbal) Translation  Home Hospital Tutor  Library Inventory Aide  PSAT, SAT, and Pre ACT Exam Proctors  Garden Stipend (School Year, 1 Per School)  \$150/hr  \$150/do  \$1,540  \$1,540  \$25/hr  \$25/hr  \$3,000  Franslating Documents  \$45/hr  Paraprofessional Schedule #5 No Degree Step 1 Hourly  Rate  PSAT, SAT, and Pre ACT Exam Proctors  Garden Stipend (School Year, 1 Per School)  \$600	Costume Design	\$50/hr
Music Festival Assistant  Music Adjudicator  Accompanist-Play  BHS Event Staff  Stophar  Set Design (1 Per School)  Young Scholars Club  Young Scholars Club  Young Scholars Calculus Project Teacher  Young Scholars Calculus Project Teacher  MCAS Test Assistants  Advanced Placement (AP) Proctors  School Culture & Climate Committee Members  ExCel Program Lead Teacher  In-person (verbal) Translation  Home Hospital Tutor  Library Inventory Aide  PSAT, SAT, and Pre ACT Exam Proctors  Garden Stipend (School Year, 1 Per School)  BHS Event S1,000  \$1,000  \$1,000  \$1,000  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$25/hr  \$25/hr  School Culture & Climate Committee Members  \$500  ExCel Program Lead Teacher  \$3,000  Translating Documents  \$45/hr  In-person (verbal) Translation  \$20/hr  Home Hospital Tutor  \$25/hr  Library Inventory Aide  Paraprofessional Schedule #5 No Degree Step 1 Hourly  Rate  PSAT, SAT, and Pre ACT Exam Proctors  Based on College Board Rates  Game Officials for Extramurals  \$30/game  Morning Movement (Elementary Schools)  \$35.51/hr  Garden Stipend (School Year, 1 Per School)	Sound Technician	\$16/hr for student, up to \$2,500/ for non student
Music Adjudicator  Accompanist-Play  BHS Event Staff  Sto/hr  Set Design (1 Per School)  Young Scholars Club  Young Scholars Literacy Project Teacher  Young Scholars Calculus Project Teacher  Young Scholars Calculus Project Teacher  MCAS Test Assistants  Sto  Advanced Placement (AP) Proctors  School Culture & Climate Committee Members  ExCel Program Lead Teacher  Stoo  Translating Documents  In-person (verbal) Translation  Home Hospital Tutor  Library Inventory Aide  Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  PSAT, SAT, and Pre ACT Exam Proctors  Based on College Board Rates  Game Officials for Extramurals  Morning Movement (Elementary Schools)  Garden Stipend (School Year, 1 Per School)  Stock	Elementary Choreographer	\$50/hr
Accompanist-Play BHS Event Staff Set Design (1 Per School) Set Design (1 Per School) Young Scholars Club Young Scholars Literacy Project Teacher Young Scholars Calculus Project Teacher Young Scholars Calculus Project Teacher MCAS Test Assistants Advanced Placement (AP) Proctors School Culture & Climate Committee Members ExCel Program Lead Teacher In-person (verbal) Translation Home Hospital Tutor Library Inventory Aide PSAT, SAT, and Pre ACT Exam Proctors Game Officials for Extramurals Morning Movement (Elementary Schools) Garden Stipend (School Year, 1 Per School) S50/hr School Culture & Stock Stoc	Music Festival Assistant	\$150/day
BHS Event Staff Set Design (1 Per School) Stock Design (2 Per School) Stock Design (3 Per School) Stock Design (4 Per School) Stock Design (5 Per School) Stock Design (6 Per School) Stock Design (7	Music Adjudicator	\$100 - \$1,000 (based on scope of work)
Set Design (1 Per School) Young Scholars Club Stopped Scholars Literacy Project Teacher Stopped Scholars Calculus Project Teacher Stopped Scholars Calculus Project Teacher Stopped Scholars Calculus Project Teacher MCAS Test Assistants Stopped Scholars Calculus Project Teacher MCAS Test Assistants Stopped Scholars Calculus Project Teacher Stopped Calculus Project Project Project Project Project Project Project P	Accompanist-Play	\$1,000
Young Scholars Club Young Scholars Literacy Project Teacher Young Scholars Calculus Project Teacher S1,540  MCAS Test Assistants Advanced Placement (AP) Proctors School Culture & Climate Committee Members ExCel Program Lead Teacher S1,000  ExCel Program Lead Teacher Translating Documents In-person (verbal) Translation Home Hospital Tutor Library Inventory Aide PSAT, SAT, and Pre ACT Exam Proctors Based on College Board Rates Game Officials for Extramurals Morning Movement (Elementary Schools) Garden Stipend (School Year, 1 Per School)  S1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$1,540  \$25/hr  \$25/hr  \$25/hr  \$45/hr  Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  PSAT, SAT, and Pre ACT Exam Proctors Based on College Board Rates  \$30/game	BHS Event Staff	\$50/hr
Young Scholars Literacy Project Teacher\$1,540Young Scholars Calculus Project Teacher\$1,540MCAS Test Assistants\$510Advanced Placement (AP) Proctors\$25/hrSchool Culture & Climate Committee Members\$500ExCel Program Lead Teacher\$3,000Translating Documents\$45/hrIn-person (verbal) Translation\$20/hrHome Hospital Tutor\$25/hrLibrary Inventory AideParaprofessional Schedule #5 No Degree Step 1 Hourly RatePSAT, SAT, and Pre ACT Exam ProctorsBased on College Board RatesGame Officials for Extramurals\$30/gameMorning Movement (Elementary Schools)\$35.51/hrGarden Stipend (School Year, 1 Per School)\$600	Set Design (1 Per School)	\$50/hr
Young Scholars Calculus Project Teacher  MCAS Test Assistants  Advanced Placement (AP) Proctors  School Culture & Climate Committee Members  ExCel Program Lead Teacher  Translating Documents  In-person (verbal) Translation  Home Hospital Tutor  Library Inventory Aide  PSAT, SAT, and Pre ACT Exam Proctors  Game Officials for Extramurals  Morning Movement (Elementary Schools)  Garden Stipend (School Year, 1 Per School)  \$510  \$25/hr  \$25/hr  Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  PSAT, SAT, and Pre ACT Exam Proctors  Based on College Board Rates  \$30/game  \$30/game	Young Scholars Club	\$1,540
MCAS Test Assistants  Advanced Placement (AP) Proctors  School Culture & Climate Committee Members  ExCel Program Lead Teacher  Translating Documents  In-person (verbal) Translation  Home Hospital Tutor  Library Inventory Aide  PSAT, SAT, and Pre ACT Exam Proctors  Game Officials for Extramurals  Morning Movement (Elementary Schools)  Garden Stipend (School Year, 1 Per School)  \$25/hr  Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  \$30/game  \$30/game	Young Scholars Literacy Project Teacher	\$1,540
Advanced Placement (AP) Proctors School Culture & Climate Committee Members  ExCel Program Lead Teacher S3,000  Translating Documents In-person (verbal) Translation Home Hospital Tutor Library Inventory Aide PSAT, SAT, and Pre ACT Exam Proctors Based on College Board Rates  Game Officials for Extramurals Morning Movement (Elementary Schools)  Garden Stipend (School Year, 1 Per School)  \$500  \$25/hr Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  \$30/game  \$30/game	Young Scholars Calculus Project Teacher	\$1,540
School Culture & Climate Committee Members  ExCel Program Lead Teacher  S3,000  Translating Documents  In-person (verbal) Translation  Home Hospital Tutor  Library Inventory Aide  PSAT, SAT, and Pre ACT Exam Proctors  Game Officials for Extramurals  Morning Movement (Elementary Schools)  Garden Stipend (School Year, 1 Per School)  S3,000  \$20/hr  \$20/hr  Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  Psate  Psate Sand on College Board Rates  \$30/game  \$35.51/hr	MCAS Test Assistants	\$510
ExCel Program Lead Teacher  Translating Documents  In-person (verbal) Translation  Home Hospital Tutor  Library Inventory Aide  PSAT, SAT, and Pre ACT Exam Proctors  Game Officials for Extramurals  Morning Movement (Elementary Schools)  Garden Stipend (School Year, 1 Per School)  \$3,000  \$45/hr  \$20/hr  Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  Psate  Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  \$30/game  \$30/game  \$35.51/hr	Advanced Placement (AP) Proctors	\$25/hr
Translating Documents In-person (verbal) Translation Home Hospital Tutor Library Inventory Aide PSAT, SAT, and Pre ACT Exam Proctors Game Officials for Extramurals Morning Movement (Elementary Schools) Garden Stipend (School Year, 1 Per School)  \$45/hr \$20/hr Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  PSAT, SAT, and Pre ACT Exam Proctors Based on College Board Rates \$30/game \$35.51/hr \$600	School Culture & Climate Committee Members	\$500
In-person (verbal) Translation  Home Hospital Tutor  Library Inventory Aide  PSAT, SAT, and Pre ACT Exam Proctors  Game Officials for Extramurals  Morning Movement (Elementary Schools)  Garden Stipend (School Year, 1 Per School)  \$20/hr  \$25/hr  Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  PSAT, SAT, and Pre ACT Exam Proctors  Based on College Board Rates  \$30/game  \$35.51/hr  \$600	ExCel Program Lead Teacher	\$3,000
Home Hospital Tutor  Library Inventory Aide  Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  PSAT, SAT, and Pre ACT Exam Proctors  Game Officials for Extramurals  Morning Movement (Elementary Schools)  Garden Stipend (School Year, 1 Per School)  \$25/hr  Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  830/game  \$30/game  \$35.51/hr	Translating Documents	\$45/hr
Library Inventory Aide Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate  PSAT, SAT, and Pre ACT Exam Proctors Based on College Board Rates  Game Officials for Extramurals  Morning Movement (Elementary Schools)  Garden Stipend (School Year, 1 Per School)  \$600	In-person (verbal) Translation	\$20/hr
Rate PSAT, SAT, and Pre ACT Exam Proctors Based on College Board Rates Game Officials for Extramurals  Morning Movement (Elementary Schools) Satisfied (School Year, 1 Per School)  Satisfied (School Year, 1 Per School)  Satisfied (School Year, 1 Per School)	Home Hospital Tutor	\$25/hr
PSAT, SAT, and Pre ACT Exam Proctors  Game Officials for Extramurals  Morning Movement (Elementary Schools)  Garden Stipend (School Year, 1 Per School)  \$600	Library Inventory Aide	Paraprofessional Schedule #5 No Degree Step 1 Hourly
Game Officials for Extramurals\$30/gameMorning Movement (Elementary Schools)\$35.51/hrGarden Stipend (School Year, 1 Per School)\$600		Rate
Morning Movement (Elementary Schools) \$35.51/hr Garden Stipend (School Year, 1 Per School) \$600		Based on College Board Rates
Garden Stipend (School Year, 1 Per School) \$600	Game Officials for Extramurals	\$30/game
	Morning Movement (Elementary Schools)	\$35.51/hr
Garden Stipend (Summer, 1 Per School) \$300	Garden Stipend (School Year, 1 Per School)	\$600
	Garden Stipend (Summer, 1 Per School)	\$300