



THE PUBLIC SCHOOLS OF BROOKLINE  
BROOKLINE, MASSACHUSETTS 02445  
PHONE 617-730-2431 | FAX 617-730-2108  
[www.brookline.k12.ma.us](http://www.brookline.k12.ma.us)

May 12, 2025

## Non-Aligned Extra Compensation Hourly Rates and Stipends

### Substitutes:

Type	Rate
Daily Teacher	\$135/day
Long Term Teacher (up to 40 consecutive working days)	\$179.74/day
Long Term Teacher (41 or more consecutive working days if licensed)	BEU Unit A Pay Scale (B-1 or M-1)
Daily Nurse	\$200/day
Secretary	Principal Clerk 1 Step 1
Food Service Staff	FS Worker Step 1
Food Service Manager	FS Manager Step 1

### Music Extension:

Min	Max
\$39.54/hr	\$43.70/hr

### Adult Education:

Min Rate	Max Rate
\$16/hr (Brookline living wage seasonal)	\$52.02/hr

### Parent Child Home Program:

External Rate	Internal Rate
\$20/hr	Para Salary Schedule/Current Rate

### Homework Club:

Paraprofessional Rate	Unit A member Rate
Para Salary Schedule/Current Rate	\$28/hour

### Direct Service Provider:

Min. Rate	Max. Rate
External	\$35/hr
Internal	Para Salary Schedule/Current Rate

## Summer Programs:

BHS Summer School	
Role	Rate
Director	\$12,500
Teachers	\$47/hr
Student Aides	\$16/hr Brookline Living Wage Seasonal
Security	Para Salary Schedule/Current Rate

Summer BHS Calculus Project	
Role	Rate
Teachers	\$47/hr
Peer Leaders	\$16/hr Brookline Living Wage Seasonal

Star Academy (Grant Funded)	
Role	Rate
Director	\$18,000
Assistant Director	TBD
Team Leader	TBD
Teachers	\$47/hr
Teacher Assistant	\$16/hr Brookline Living Wage Seasonal
Para	Para Salary Schedule or Current Rate

Extended School Year (Grant Funded)	
Role	Rate
PSB Special Ed Teachers and Specialists (LC, PT, Speech, OT, Psych, Teacher of Deaf)	\$56/hr external, Per diem for PSB staff
Nurses	\$56/hr external, Per diem for PSB staff
PSB Aides	Para Salary Schedule/Current rate
PSB Aides (ALC, RISE, TLC, LAHB)	Para Salary Schedule/Current rate with Diff +1
ESY Coordinator (3)	\$12,500
Specialized Program Teacher (TLC/RISE/ALC/LAHB) <i>Teachers who teach in a program during the SY and then teach in the same program during the summer and are licensed in area specific to program</i>	Per diem rate

Project Discovery (General Fund)	
Role	Rate
PSB Teachers	\$47/hr
PSB Aides	Para Salary Schedule/Current Rate
Discovery Director	\$8,800
Assistant Director/Interventionist	\$7,050

BEEP Enrichment (Revolving Fund)	
Role	Rate
PSB Teachers	\$56/hr
PSB Aides	Para Salary Schedule/Current Rate
Director	\$12,098

**Student Intern Rates:**

School	Rate
Northeastern University	\$16/hr

**Non Aligned Stipends:**

Role	Rate
Child Study Members and Student Intervention Team (SIT)*	\$800
Child Study Leader/SIT Leader*	\$1000
Child Study Co-Leader/SIT Co-Leader*	\$900
Mentored Professional Learning Coach (MPL)	<b>\$1,384</b>
Coordinator of Online Learning (BHS)	\$2,500
Elementary Yearbook Design Advisor	\$1,000
Theatrical Costume Design (BHS)	\$1,200
Costume Design	\$50/hr
Sound Technician	\$16/hr for student, up to \$2,500/ for non student
Elementary Choreographer	\$50/hr
Music Festival Assistant	\$150/day
Music Adjudicator	\$100 - \$1,000 <i>(based on scope of work)</i>
Accompanist-Play	\$1,000
BHS Event Staff	\$50/hr
Set Design (1 Per School)	\$50/hr
Young Scholars Club	\$1,540
Young Scholars Literacy Project Teacher	\$1,540
Young Scholars Calculus Project Teacher	\$1,540
MCAS Test Assistants	\$510
Advanced Placement (AP) Proctors	\$25/hr
School Culture & Climate Committee Members	\$500
ExCel Program Lead Teacher	\$3,000
Translating Documents	\$45/hr
In-person (verbal) Translation	\$20/hr
Home Hospital Tutor	\$25/hr
Library Inventory Aide	Paraprofessional Schedule #5 No Degree Step 1 Hourly Rate
PSAT, SAT, and Pre ACT Exam Proctors	Based on College Board Rates
Game Officials for Extramurals	\$30/game
Morning Movement (Elementary Schools)	\$35.51/hr
Garden Stipend (School Year, 1 Per School)	\$600
Garden Stipend (Summer, 1 Per School)	\$300